

Academic Year/course: 2021/22

25934 - Human Resources

Syllabus Information

Academic Year: 2021/22

Subject: 25934 - Human Resources

Faculty / School: 301 - Facultad de Ciencias Sociales y Humanas

Degree: 270 - Degree in Psychology

ECTS: 6.0

Year: 2 and 4 and 3

Semester: First Four-month period

Subject Type: Optional

Module:

1. General information

2. Learning goals

3. Assessment (1st and 2nd call)

4. Methodology, learning tasks, syllabus and resources

4.1. Methodological overview

The learning process that has been designed for this subject is based on the following:

The methodology followed in this course is oriented towards achievement of the learning objectives. It is based on active participation, a close connection between theory and practice, seeking the application of theory to real contexts and favouring the development of communicative skills and critical thinking. A wide range of teaching and learning tasks are implemented, such as lectures, practical activities, practice sessions, autonomous work, tutorials, and academic guidance.

Further information regarding the course will be provided on the first day of class.

4.2. Learning tasks

The program offered to the student to help achieve the expected results includes the following activities:

- Lectures (1.2 ECTS): 30 hours.
- Practice sessions (Type II 0.8 ECTS, Type VI 0.4 ECTS): 30 hours.
- Autonomous work: 57 hours.
- Tutorials: 4 hours.
- Assessment: 4 hours.

4.3. Syllabus

PROGRAM

PART I. Conceptual and object delimitation of the discipline. Yesterday and Today of the Human Resources function: challenges for the 21st century.

PART II. Additive processes versus subtractive processes (job and competency analysis, recruitment and selection, training,

career development, performance evaluation, organizational exit).

4.4. Course planning and calendar

Calendar: theoretical and practical sessions

The calendar of the theoretical classes and the practical sessions will be provided to the students at the beginning of the course, and will also be available in Moodle.

For further details concerning the timetable, classroom and further information regarding this course please refer to the "Facultad de Ciencias Sociales y Humanas" (www.fcsh.es)

4.5. Bibliography and recommended resources

<http://psfunizar10.unizar.es/br13/egAsignaturas.php?codigo=25934>