

25934 - Human Resources

Información del Plan Docente

Academic Year	2016/17
Academic center	301 - Facultad de Ciencias Sociales y Humanas
Degree	270 - Degree in Psychology
ECTS	6.0
Course	
Period	Four-month period
Subject Type	Optional
Module	---

1.Basic info

1.1.Recommendations to take this course

1.2.Activities and key dates for the course

2.Initiation

2.1.Learning outcomes that define the subject

2.2.Introduction

3.Context and competences

3.1.Goals

3.2.Context and meaning of the subject in the degree

3.3.Competences

3.4.Importance of learning outcomes

4.Evaluation

5.Activities and resources

5.1.General methodological presentation

5.2.Learning activities

5.3.Program

Lesson 1. Definition of organization.

Lesson 2. The role of human resources staff in the organization.

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Lesson 3. Strategic management of human resources.

Lesson 4. Job analysis and description.

Lesson 5. Human resources recruitment.

Lesson 6. Selection, reception and guidance in the organization.

Lesson 7. Training and people development.

Lesson 8. Performance evaluation.

Lesson 9. Compensation system: internal and external equity.

Lesson 10. Compensation system: variable and indirect remuneration.

Lesson 11. The process of leaving the organization.

Lesson 12. Occupational health.

5.4.Planning and scheduling

5.5.Bibliography and recommended resources