

**Información del Plan Docente**

<b>Academic Year</b>	2016/17
<b>Academic center</b>	109 - Facultad de Economía y Empresa
<b>Degree</b>	417 - Degree in Economics
<b>ECTS</b>	6.0
<b>Course</b>	3
<b>Period</b>	First semester
<b>Subject Type</b>	Optional
<b>Module</b>	---

**1.Basic info****1.1.Recommendations to take this course****1.2.Activities and key dates for the course****2.Initiation****2.1.Learning outcomes that define the subject****2.2.Introduction****3.Context and competences****3.1.Goals****3.2.Context and meaning of the subject in the degree****3.3.Competences****3.4.Importance of learning outcomes****4.Evaluation****5.Activities and resources****5.1.General methodological presentation**

Objective: Learning how theoretical models of Economics help to understand the functioning of the labour market, with a special focus on the Spanish case.

**5.2.Learning activities**

The methodology of the course combines theoretical and participatory approaches. A variety of methodologies will be used, including lecture/presentation, discussions, demonstrations, practical sessions (hands-on practice), and small and large group exercises. Material learning will be available on the e-learning platform in Moodle .

## 5.3.Program

### I. Labour Economics: Introduction

#### CHAPTER 1: INTRODUCTION TO LABOUR ECONOMICS

##### 1.1 Labour Economics

##### 1.2 Special features of the labour market

##### 1.3 Indicators in Labour Economics

Stock and flow variables. Population, activity and employment

Measuring unemployment and earnings

Statistical sources in the labour market

### II. The labour market

#### CHAPTER 2. THE SUPPLY OF LABOUR

##### 2.1. The neoclassical labour-supply model

##### 2.2. The supply of labour

##### 2.3. Household production and the supply of labour

##### 2.4. Intrahousehold labour supply and the life cycle.

#### CHAPTER 3 THE DEMAND FOR LABOUR

##### 3.1 The neoclassical labour-demand model

##### 3.2 Short- and long-run demands for labour

##### 3.3 Extensions in the demand for labour

#### CHAPTER 4. EQUILIBRIUM IN THE LABOUR MARKET

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4.1 Competitive equilibrium in the labour market

4.2 Equilibrium in non-competitive labour markets

### **Parte III. Labour market as an institution**

#### CHAPTER 5. INSTITUTIONS IN THE LABOUR MARKET

5.1 Segmented labour markets. Duality. Internal Labour Markets

5.2 The theory of trade unions.

5.3 Models in collective bargaining. Macroeconomic implications

#### CHAPTER 6. REGULATION IN THE LABOUR MARKET

6.1 The minimum wage

6.2 Labour regulation

6.3 Labour reforms

6.4 Public labour market policies

### **Parte IV. Other issues in labour economics**

#### CHAPTER 7. HUMAN CAPITAL ACCUMULATION

7.1. The human capital theory

7.2. Rates of return to human capital accumulation

7.3. The demand for education

7.4. General and specific training

7.5. Challenging the human capital theory

#### CHAPTER 8. EARNINGS DISTRIBUTION

8.1 Homogeneity in personal and workplace characteristics of employees

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8.2 Heterogeneity in personal and workplace characteristics of employees

8.3 Labour market discrimination

8.4 Payment policies. Efficiency wages

### CHAPTER 9. RIGIDITIES IN THE LABOUR MARKET

9.1 The search model

9.2 Wage rigidity

9.3 Models of unemployment

### 5.4.Planning and scheduling

The course duration is one semester, divided into 15 weeks of 4 hours each, with completes a 60 hours of teaching. The schedule of the course will be set in the first day.

### 5.5.Bibliography and recomended resources

BB Layard, Richard. La crisis del paro / Richard Layard, Stephen Nickell y Richard Jackman. Madrid : Alianza, cop. 1996

BB McConnell, Campbell R. Economía laboral / Campbell R. McConnell, Stanley L. Brue , David A. Macpherson ; traductora, Esther Rabasco . - 7ª ed., [reimp.] Madrid [etc.] : McGraw-Hill, D.L. 2011

BB Solow, Robert M. El mercado de trabajo como institución social / Robert M. Solow ; versión española de Consuelo Varela Ortega. Madrid: Alianza, D. L. 1992

BC Economía del trabajo y política laboral / director Santos M. Ruesga ; José Manuel Lasierra Esteban ... [et al.] . 2ª ed. Madrid : Pirámide, D. L. 2014

BC El mercado de trabajo en España / [director del estudio] Luis Toharia ... [et. al.] ; equipo investigador, Cecilia Albert ... [et. al.] Madrid [etc.] : McGraw-Hill, D. L. 1998

BC Fina, Lluís. El reto del empleo / Lluís Fina Sanglas ; coautoría a cargo de José Ignacio Pérez Infante, Luis Toharia ; con la colaboración de Paula Adam ... [et al.] Madrid [etc.] : McGraw-Hill, D. L. 2001