

## 28522 - Socio-Labour Policy

### Información del Plan Docente

Academic Year	2016/17
Academic center	108 - Facultad de Ciencias Sociales y del Trabajo
Degree	428 - Degree in Labour Relations and Human Resources
ECTS	12.0
Course	3
Period	Annual
Subject Type	Compulsory
Module	---

### **1.Basic info**

#### **1.1.Recommendations to take this course**

#### **1.2.Activities and key dates for the course**

### **2.Initiation**

#### **2.1.Learning outcomes that define the subject**

#### **2.2.Introduction**

### **3.Context and competences**

#### **3.1.Goals**

#### **3.2.Context and meaning of the subject in the degree**

#### **3.3.Competences**

#### **3.4.Importance of learning outcomes**

### **4.Evaluation**

### **5.Activities and resources**

#### **5.1.General methodological presentation**

The learning process that is designed for this subject is based on the following:

The learning process that is designed for this subject is based on a theoretical and practical part.

The theoretical part of the course will be presented by the teacher in the appropriate classes. The practical classes have the dual aim of extending some developed content in the theoretical part, on the one hand, and to encourage student participation on the other. To achieve both purposes exercises that complement relevant aspects of the subject and debates on specific readings are combined.

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### 5.2.Learning activities

The program includes the following learning activities ...

- 1 Lectures: 60 hours
- 2 Practical Classes and workshops: 60 hours
- 3 Personal study: 175 hours
- 4 Evaluation: 5 hours

The teaching activities Type 1 consist basically of lectures with the group as a whole.

The teacher will present the most important concepts of each topic. Students should read in advance the specific material, extracting the basic concepts. They must also complete the information on the issues that are exposed in the classroom, using required and recommended readings.

The teaching activities Type 2 will involve a practical approach to the subject, through exchanges of ideas, discussions, problems, cases, individual and / or group exercises. These activities will take place on the dates indicated and established in the schedule.

Teaching activities Type 6, in the part of Sociology (7.5 hours) will consist of the preparation of two reports on the topics proposed for practices Type 2, by using databases indicated in class. In Unit IV. Economics, Type 6 activities (7.5 hours) consist in practical exercises on topics related to population aging and its impact on health and pension matters.

### 5.3.Program

#### Unit I. Sociology

1. Introduction: The need of sociolaboral policies and the Welfare state
2. Poverty and social exclusion
3. Specific problems for sociolaboral policies

#### Unit II. Administrative law

4. Spain as a Social State. Social and constitutional rights.
5. Distribution of competences for the provision of social rights.
6. Administrative intervention for social rights: control, incentive, presentation.
7. Social sectors of administrative activity.

#### Unit III. Labour and Social Security

8. The labor policies in the European Union.
9. The social and labor policies in Spain: strategies, plans and legislative developments.
10. The labor policies of specific groups: disabled, youth, women, the elderly, immigrants and socially excluded

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Unit IV. The Economics of the Welfare State

- 11. Economy and the Welfare State.
- 12. Demography and aging.
- 13. Health Economics and the pension system

### **5.4.Planning and scheduling**

### **5.5.Bibliography and recommended resources**