

## 29113 - Commercial and Labour Law for Tourism

### Información del Plan Docente

Academic Year	2016/17
Academic center	177 - Escuela Universitaria de Turismo
Degree	445 - Degree in Tourism
ECTS	9.0
Course	2
Period	Annual
Subject Type	Compulsory
Module	---

### 1. Basic info

#### 1.1. Recommendations to take this course

#### 1.2. Activities and key dates for the course

### 2. Initiation

#### 2.1. Learning outcomes that define the subject

#### 2.2. Introduction

### 3. Context and competences

#### 3.1. Goals

#### 3.2. Context and meaning of the subject in the degree

#### 3.3. Competences

#### 3.4. Importance of learning outcomes

### 4. Evaluation

### 5. Activities and resources

#### 5.1. General methodological presentation

The subject has a theoretical and practical part. The teaching methodology combines, on the one hand, a class attendance system (theoretical and practical teaching based on the model cases, exhibition and debate by the students) and, on the other, the system of non-presential and autonomous student work that takes place outside of the classroom (personal study at home, in the library, etc.). Also the subject is based on an intense reading (manual, notes and regulations legal indicated by the teacher) and constant reflection of the students, especially during the resolution of practical cases.

## **5.2.Learning activities**

TEACHING activities:-

- Theoretical classes.
- Practical sessions.
- Study of real cases and rulings.
- Discussions in class.
- Analysis of jurisprudence and legislation
- Guided visits to public and private institutions.
- Lectures of invited specialists.
- Knowledge tests.
- Individual and group tutoring.

SELF-study:

- teaching network: students will have at your disposal in the MOODLE platform different materials, such as texts, notes, diagrams, practical cases, sentences, etc.
- Practices and non-Presential tests.

## **5.3.Program**

THE COMERCIAL COMPANIES LAW

1. INTRODUCTION TO COMMERCIAL LAW
2. INTRODUCTION TO THE ENTERPRISE AND THE ENTREPRENEUR
3. THE MERCANTIL REGISTER. THE DUTY OF ACCOUNTING
4. THE INDIVIDUAL ENTREPRENEUR
5. INTRODUCTION TO THE COMMERCIAL COMPANIES LAW
6. COMMERCIAL COMPANIES (I)
7. COMMERCIAL COMPANIES (II)
8. TOURIST ENTREPRENEUR. TOURISM BUSINESSES IN ARAGON
9. THE CONSUMER PROTECCION
10. THE COMPETITION LAW

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11. INDUSTRIAL PROPERTY RIGHTS: THE BRAND NAME

12. EXCHANGE LAW

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### LABOUR LAW PART

1. THE LEGAL LABOUR FRAMEWORK.

2. INTRODUCTION TO LABOUR LAW.

3. THE EMPLOYMENT CONTRACT.

4. THE WAGE ISSUE

5. THE MANAGEMENT OF WORKING TIME

6. RIGHTS AND DUTIES IN THE WORKING RELATIONSHIP

7 MODIFICATIONS OF THE CONTRACT

8. INTERRUPTION AND SUSPENSION OF THE EMPLOYMENT CONTRACT

9. THE EXTINCTION OF THE CONTRACT OF EMPLOYMENT

10. THE PARTICIPATION OF WORKERS IN THE MANAGEMENT OF THE COMPANY

11. TRADE UNION FREEDOM

12.THE LABOR COLLECTIVE BARGAINING

### **5.4.Planning and scheduling**

The course is divided into two parts. The first part is related to the commercial companies law from a theoretical and practical perspective. The second block will focus on the relationship between the worker and the employer.

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### 5.5. Bibliography and recommended resources

Bibliography: <http://psfunizar7.unizar.es/br13/egAsignaturas.php?codigo=29113&Identificador=13320>