

## 29129 - Exploiting Human Resources

### Información del Plan Docente

<b>Academic Year</b>	2016/17
<b>Academic center</b>	177 - Escuela Universitaria de Turismo
<b>Degree</b>	445 - Degree in Tourism
<b>ECTS</b>	6.0
<b>Course</b>	3
<b>Period</b>	Second semester
<b>Subject Type</b>	Compulsory
<b>Module</b>	---

### **1.Basic info**

#### **1.1.Recommendations to take this course**

#### **1.2.Activities and key dates for the course**

### **2.Initiation**

#### **2.1.Learning outcomes that define the subject**

#### **2.2.Introduction**

### **3.Context and competences**

#### **3.1.Goals**

#### **3.2.Context and meaning of the subject in the degree**

#### **3.3.Competences**

#### **3.4.Importance of learning outcomes**

### **4.Evaluation**

### **5.Activities and resources**

#### **5.1.General methodological presentation**

The learning process that is designed for this subject is based on the following:

The presentation of the different parts that make up the course for student knowledge, with bibliographic support and work in class on given bibliographic references an audiovisual related to the course, including videos, movies, blog posts and news.

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### 5.2.Learning activities

The program that the student is offered to help you achieve the expected results includes the following activities ...

Activities and organization:

1. Individual and group activities.
2. Case studies.
3. Exercises- problems.
4. Document Analysis.
5. Individual quizzes.
6. Individual work.

Working time (in hours)

Attendance to theoretical classes: 55

Attendance to practical classes: 35

Attendance to tutorials: 5

Various activities 5

Study: 73

Examinations 7

Total student work: 150 (6 ECTS)

### 5.3.Program

1. Aligning Human Resource Initiatives With Business Success
2. Effective Performance Management

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3. Employee Recruitment, Selection and Placement

4. Employee Relations

5. Human Resource Systems and Technology

6. Talent Management and Workforce Development

7. Total Compensation

### **5.4.Planning and scheduling**

Weeks 1 to 6. Lessons from the teacher.

- Weeks 7 to 14. Lessons from the teacher, with greater student participation

- Weeks 15 and 16. General review of the subject.

### **5.5.Bibliography and recommended resources**

Bibliography: <http://psfunizar7.unizar.es/br13/egAsignaturas.php?codigo=29129&Identificador=14818>