

27357 - Business Labour Law

Información del Plan Docente

Academic Year	2018/19
Subject	27357 - Business Labour Law
Faculty / School	109 - Facultad de Economía y Empresa 228 - Facultad de Empresa y Gestión Pública 301 - Facultad de Ciencias Sociales y Humanas
Degree	454 - Degree in Business Administration and Management 448 - Degree in Business Administration and Management 458 - Degree in Business Administration and Management
ECTS	3.0
Year	4
Semester	Half-yearly
Subject Type	Optional
Module	---

1.General information

1.1.Aims of the course

1.2.Context and importance of this course in the degree

1.3.Recommendations to take this course

2.Learning goals

2.1.Competences

2.2.Learning goals

2.3.Importance of learning goals

3.Assessment (1st and 2nd call)

3.1.Assessment tasks (description of tasks, marking system and assessment criteria)

4.Methodology, learning tasks, syllabus and resources

4.1.Methodological overview

1. Expository teaching model with presenting learning materials by explanation, narration or demonstration.
- 2 Use of the case method in practical activities focused on the activity and participation of the student.

4.2.Learning tasks

Lectures: 20 hours

Master class to present the most significant contents of each module to facilitate their understanding and study

Practice sessions: 10 hours

Search, analysis and writing of legal documents of the contents of the program

The methodology applied is based on resolution of practical cases

Student work: 45 hours

Readings of textbooks, doctrinal articles and reference books

Search and analysis of legislation and jurisprudence

Resolution of questionnaires and problems

Resolution of practical cases

Final written examination

4.3.Syllabus

LESSON 1

Labour Law: concept and characters. Concept of worker and concept of businessman, employer and company in Labour Law

LESSON 2

System of sources of labour law and its rules of application

LESSON 3

Employment contract modalities

LESSON 4

Rights and duties of the employer and employee

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LESSON 5

Regulation about working time and wages. The contribution to Social Security

LESSON 6

Work organisation and internal flexibility: functional and geographical mobility, substantial modification of working conditions and suspension of contract of employment

LESSON 7

Termination of employment contracts

LESSON 8

Collective rights in in workplace: Participation and representation, collective bargaining, strike and collective conflicts

4.4.Course planning and calendar

The deadlines of works, practices and other activities will be communicated by the teachers of the subject in class and through the Digital Teacher Ring of the University of Zaragoza.

The schedule of classes and the dates of the final exams can be consulted on the website of the different Faculties that teach the degree.

4.5.Bibliography and recommended resources